

A MESSAGE FROM MANAGING PARTNER DAVID AMMONS

A REFLECTION ON THE JUNETEENTH CELEBRATION AND DIVERSITY

JUNE 19, 2020

As our nation embraces the Juneteenth celebration today, with an awareness not seen in recent years, this date has caused me to reflect on my unique position in the legal services marketplace. I am one of few African-American partners presently serving as the Managing Partner of a mid-size or large law firm in the country. Pipeline, unconscious bias and other access issues continue to serve as barriers to increasing our numbers. Nevertheless, while racial and gender disparities continue to persist in the legal industry, I am not only thankful for the trust and confidence that my colleagues have shown in me, but am proud to be leading a law firm that is among the most diverse in this country. More than 70% of our lawyers identify as people of color, female or LGBTQ. In other words, LTL does not just talk about diversity, it is diversity.

This is not to say that we are satisfied with our efforts to reflect the broader community that we serve. We can do better, and we all feel that special obligation to actively search for individuals of all racial, gender and orientation stripes that will make us a better law firm. But as this nation continues to confront racism's tenacious legacy, engaging in long overdue and painful conversations about racial injustice and inequality 155 years after the end of slavery, I am heartened to be a part of a firm that is more reflective of the communities we serve than just about any other.

Happy Juneteenth and Father's Day, and I hope that you and your loved ones remain safe and healthy during these unprecedented times.

David W. Ammons
Managing Partner
LTL Attorneys

About LTL

LTL Attorneys LLP (LTL) is a national boutique law firm focused solely on complex litigation, arbitrations and trials. Based in California, LTL tackles matters nationwide and represents global companies. The firm's attorneys have practiced at prominent law firms and are graduates of top law schools. Primary practice areas include intellectual property disputes, complex commercial litigation, and class actions. LTL is a pioneer in the area of alternative fee arrangements, having devised and implemented numerous such arrangements for the most complex litigation matters. For more information, please visit our website.

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